

Zeal According to Knowledge



School of Ministry

2023- 2025 Session



.....Brethren, my heart's desire and prayer to God for Israel is, that they might be saved. For I bear them record that they have a zeal of God, but not according to knowledge. For they being ignorant of God's righteousness, and going about to establish their own righteousness, have not submitted themselves unto the righteousness of God. **Romans 10:2-3**

“12th ANNIVERSARY EDITION”

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PathWay(s) Ministry Training Development

The PathWay(s) Ministry Training Development is channeled toward Christian education and preparing believers of Jesus Christ who understand the call to service and the willingness to prepare. The Bible clearly admonishes the church to *"Study to show thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the Word of Truth (2 Timothy 2:15)."* The Message (MSG) paraphrases 2 Timothy 2:14-17, *"Repeat these basic essentials over and over to God's people. Warn them before God against pious nitpicking, which chips away at the faith. It just wears everyone out. Concentrate on doing your best for God, work you won't be ashamed of, laying out the truth plain and simple. Stay clear of pious talk that is only talk. Words are not mere words, you know. If they're not backed by a godly life, they accumulate as poison in the soul..."* It is of utmost importance that God's word is echoed in the hearts of students while making application in their everyday responsibilities.

The perspective PathWay(s) focuses on the essence of fulfilling "The Great Commission" found in Matthew 28:16-20. This command from Jesus is significant because it is a personal instruction for Christians to have a profound faith in Jesus Christ and to seek out others to do likewise. As learners follow the path(s) set before them biblically, may the Word of God as their compass, pilot their way. May this be the beginning of a journey abounding with pursuing studies of being spiritually healthy.

PathWay I – This path is the genesis of Bible training. It prepares the student to understand the various approaches to the knowledge of God in the Word as assembled, explained and demonstrated. The tools needed for effective Bible study and proper interpretation will also be outlined. This is the groundwork of comprehending the work of the Holy Spirit and His active role of illuminating the revelatory Word of God in the identification of spiritual gifts.

PathWay II – This path gives a descriptive history of the birth of the church and the ushering in of the return of Christ. Students will grasp the role and responsibility of being a servant leader of God and discuss biblical ethics based on issues from the perspective of God's will for mankind.

PathWay III – This path allows the student to concentrate on the methodology of doing ministry with excellence and holiness. The students will examine problem solving, bringing about positive change and interacting with others in their place of accountability and service. This directive becomes personal as the student examines his/her motives, lifestyles, and how to share the Gospel of Jesus Christ to the world.

PathWay IV – This path culminates and bridges together the "then and now." As each student prayerfully answers the call to their specific place of ministry, they must understand the importance of vocalizing their thoughts. As servant leaders, they will be shown how to have a purposeful prayer life that will empowered the leader to push through in a spirit of intercessory prayer needed in ministry. We conclude knowing how to defend the faith against critics and stand firm without reservation or fear.

PathWay(s) Ministry Training Development

**PathWay
I**

**PathWay
II**

**PathWay
III**

**PathWay
IV**



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Welcome Letter to School Participants

Greetings Students:

.....For the Lord Is Good! Pastor Haynes welcomes the seventh class (2023-2025) to the upcoming session of Salem's "Zeal According to Knowledge" School of Ministry. The School of Ministry had its first historical Salem church commencement for a graduating class on May 18, 2013. To God be the Glory! The goal of the School of Ministry is to provide each participant the opportunity to develop their spiritual gifts through biblical instruction and practical training. We are committed to equipping Christian leaders who have the attitude of a humble servant as our model Jesus Christ said in Matt 20:28, "...The Son of Man did not come to be served, but to serve..." Great leaders live to serve others.

The School of Ministry's mission is to build into your life a solid biblical foundation that will fulfill God's purpose. It is imperative for you during this period of study to seek the Lord in prayer as He fine tunes your spiritual gifts and settles you in the proper place of service. We consider it an awesome privilege to cultivate your God-given abilities in preparation to be effective and serve with excellence in ministry.

The School of Ministry is dedicated to the success of each student, and encourages you to take advantage of every opportunity to serve in different areas of missions at Salem or your specific home church. These opportunities of service will affirm and help direct you to the area where God is calling you.

It is with excitement that we look forward to times of sharing and growing together. Orientation for all students is Thursday, August 24, 2023 at 7:00 pm. via Zoom. Classes are expected to start Thursday, August 31, 2023 at 7:00 pm. The weekly classes will be held via Zoom and the facilitators will e-mail the students the necessary information to log on.

Salem Church takes seriously the charge of educating Christian laborers for this mighty end-time harvest and we count it an honor to help prepare you to be true to God's path for your life.

Rev. Georgina Washington
Director, School of Ministry

Sister Linda Reaves
Director, Christian Education

Rev. Dr. Richard B. Haynes
Senior Pastor

Letter from the Pastor

Welcome to the Salem Missionary Baptist Church, School of Ministry. I applaud your willingness to commit to eighteen months of intense study to learn more about God, His will, and His way.

The School of Ministry team, led by Rev. Georgina Washington, have worked diligently to outline a curriculum that will assuredly start you well on your way through this life-time journey to “*Study to shew thyself approved* unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth” 2 Tim.2:15.

The School of Ministry was birthed out of an earnest desire that I had, and continue to have, to provide structured training for those called to serve in the Kingdom of God. Whether it be preaching, teaching, missions, or one of the many other assignments mentioned in the Word of God, we must discipline ourselves to learn God’s way of doing whatever we’re called by Him to do. Moreover, there is no shortcut to growing in the knowledge of the Lord. We must study!

The next two years offer opportunities to hear and absorb instruction from well-equipped teachers and preachers on topics like: The Mind of Christ, Resolving Conflict, The Holy Spirit, and Servant Leadership, just to name a few. There is a lot of helpful information woven into the fabric of this two year investment. I believe your returns will be immeasurable.

In closing, I’d like to thank each of you for participating in this valuable training experience. I’m so glad that you’re here!

Serving In His Name,

Rev. Dr. Richard B. Haynes,
Senior Pastor

Converting-Transforming-Maturing

DIRECTOR, SCHOOL OF MINISTRY: REVEREND GEORGINA WASHINGTON



Reverend Georgina Washington was born in Washington, D.C., to the deceased parents, Nathaniel Wiley and Margaret Marable Wiley. At an early age, she accepted Jesus Christ as her personal Lord and Savior and was baptized while attending Little Ark Baptist Church under the leadership of the late Reverend Thomas J. Peyton. Reverend Washington and her family relocated to Raleigh, North Carolina in August 1988, at which point she had already begun evangelizing as the Lord gave her opportunity and instruction to do so. She united with St. Matthew's Baptist Church in September 1988 under the leadership of Reverend Dr. Ronald E. Avery. It was there

that Rev. Washington accepted her call into the Gospel Ministry and delivered her initial sermon on February 16, 1992. It has been God's agenda that she seeks to fulfill.

In October 1994, Reverend Washington joined Salem Missionary Baptist under the leadership of the Reverend Dr. Richard B. Haynes. Under the awesome leadership of Pastor Haynes, Reverend Washington received the impartation of wisdom to serve with humility. She served on staff as Pastoral Care Coordinator for Senior Ministry for over 10 years. Reverend Washington has served as Women's Ministry Leader for 8 years. On a monthly basis, she ministered at the women's shelter, My Sister's House, in downtown Atlanta. She serves with the Deacons' Wives Ministry, Mission Ministry, and is the Assistant Director of Christian Education. Reverend Washington was ordained to the Gospel Ministry in May of 2006. She received her Bachelor of Religion from Luther Rice University in Lithonia, Georgia, in 2008 and her Masters of Divinity from Luther Rice University in 2011.

Reverend Washington and her husband of 46 years, Deacon Douglas M. Washington, have three wonderful children, her oldest jewel, Natasha, (twins) Nathaniel (Adriana) and Minister Nakeyia, and four "Grand" granddaughters, Genesis, Gianna, Kyra, and Chanel.

Reverend Washington was humbled at the opportunity of implementing "The PathWay Ministry Training Curriculum." These four (4) PathWay(s) are directives that promote spiritual growth through sound biblical teaching. As each student responds to the call of service, it is a call to preparation. Reverend Washington's commitment to ministry echoes Luke 22:42... "nevertheless, not my will, but Yours, be done."

MISSION STATEMENT

The mission of *Zeal According to Knowledge School of Ministry* is to plant seeds of knowledge through the study of God's Word into the hearts of students who have faithfully answered the call to serve the body of Christ. With great patience and careful instruction by the aid of the Holy Spirit (II Tim. 4:2), the School of Ministry disciples, instructs, corrects, and encourages.

DOCTRINAL BELIEF OF THE SCHOOL OF MINISTRY

Zeal According to Knowledge School of Ministry believes that the Bible is the infallible, inerrant, immutable, authoritative Word of God. We strive, therefore, to teach and exhort the Bible as God's Word and as the trustworthy rule for belief and behavior (II Timothy 3:16-4:2). The School of Ministry declares that the Bible is divine revelation and the basis of absolute truth and can be trusted by those who choose to believe.

Converting-Transforming-Maturing MANDATE

The “Zeal According To Knowledge” School of Ministry is an eighty (80) credit hour training program that takes place over a period of 2 years. This training program is a **non-credited** curriculum. This institution of learning develops future Christian leaders in Biblical instruction. The School of Ministry consists of four (4) PathWay(s). Each PathWay curriculum consists of three classes which will, over a period of 3 or more months, earn the student(s) fifteen (15) to twenty-one (21) credit hours. The PathWay structure allows student(s) to progressively move toward understanding specific aspects of Christian leadership, basic Baptist and Bible doctrine, biblical application, and servanthood. After all phases of the PathWay are completed, there will be an informal graduation for all students who have completed the School of Ministry.

Students are responsible for purchasing books required for the different courses and should have them by the beginning of each new class. A list of all required materials will be given prior to class start date. Syllabus, assignments, time of reflection, group projects, etc., are up to the discretion of the class facilitator(s). Classes are subject to change, but students will be notified in a timely manner. Attendance is of absolute importance. The students should adjust their schedules for class and inform the facilitator(s) of any impending absences. The classes will be held on Thursday of each week and other days will be announced in a timely manner. There will be holiday (Thanksgiving/Christmas) breaks during the PathWay session. There are no classes in the months of June or July. Class begins the last week in August. These dates are noted in the School of Ministry class schedules.

The School of Ministry certificate of completion will only be honored at Salem Church and the churches that desire their membership to be involved. The School of Ministry does not authorize or approve anyone for a leadership position outside of Salem Church. The certificate of completion is not a license to the preaching ministry but it represents being a good steward for equipping one’s self for the work of the ministry.

Pastor Richard B. Haynes, the School of Ministry Director, the Christian Education Director, and facilitators are available for conference and class concerns that may occur during the school year. Please contact the Director of the school for an appointment with Pastor Haynes. You may contact the facilitator(s) personally with whom you would like to meet. Please allow forty-eight (48) hours to receive a response from the individual(s) with whom you desire to meet. We thank you for considering “Zeal According To Knowledge” School of Ministry to guide you as you follow the “**PathWay**” to understanding God’s will for your life.

PathWay I Class Schedule

August 24, 2023 – Orientation and Assessment

Thursday, August 31, 2023 – Thursday, December 21, 2023

(1) Bible Study Methods (6 Credits)

Thursday, August 31st – Thursday, September 28th

Facilitator: Pastor Christopher Ross

Living By The Book (Howard Hendricks)

(2) Basic Theology (6 Credits)

Thursday, October 5th – Tuesday, November 16th

Facilitator: Sister Linda Reaves

Moody's Handbook of Theology (Paul Ennis)

(3) The Holy Spirit - Understanding and Identifying The Gifts of the Spirit (3 Credits)

Thursday, November 30th – Thursday, December 21st

Facilitator: Deacon Donal Graham

The Holy Spirit (Charles C. Ryrie)

PathWay I Class Descriptions

Bible Study Methods

Text Book: ***Living By The Book (ISBN: 13978-0-8024-0823-5)***
Howard G. Hendricks, William D. Hendricks
Moody Publishers, Chicago, IL

Living By The Book helps cultivate the skills of observation, interpretation, and application in God's Word. The authors present a systematic approach that includes key words, context studies, comparisons and contrasts, topical studies, word meanings, and more.

Basic Theology of the Church

Text Book: ***The Moody Handbook of Theology***
(ISBN: 9780802434340)
Paul Ennis
Moody Publishers, Chicago, IL

Theology is the study of God, His nature, and His Word. It is the systematic study of the Christian religious faith, practice, and experience in relation to God, and His creation. Theology studies religion and its influence upon the world as it relates to God and His Word.

Subjects:

Bibliology: Doctrine of the Bible
Theology Proper: Doctrine of God
Christology: Doctrine of Christ
Anthropology and Hamartiology: Doctrines of Man and Sin
Soteriology: Doctrine of Salvation

The Holy Spirit – Understanding and Identifying The Gifts of the Spirit

Text Book: ***The Holy Spirit (ISBN: 9780802435781)***
Charles C. Ryrie
Moody Publishers, Chicago, IL

This is a practical study of the person and work of the Holy Spirit. All the doctrinal essentials are here, clearly organized and explained by the renowned scholar who prepared the Ryrie Study Bible. Dr. Ryrie sticks uncompromisingly to the revealed Word of God to answer questions such as: What is Spirit baptism? What is the sin against the Holy Spirit? What does it mean to be filled with the Spirit? What about the spiritual gift of tongues? What is true spiritual power?

PathWay II Class Schedule

Thursday, January 4, 2024 – Thursday, May 23, 2024

(1) Acts: Biblical Foundation of the Church (6 Credits)

Thursday, January 4th – Thursday, February 8th

Facilitator: Sister Linda Reaves

The Church in God's Program (Robert L. Saucy)

2) Servant Leadership Trac (12 Credits)

Thursday, February 15th – Thursday, April 4th

Facilitators: Rev. Dr. Richard B. Haynes – Rev. Elijah Collins Jr.
Followerfirst—Rethinking Leading in the Church (Rusty Ricketson)
(Topical Facilitators: Deacon Gregory Bailey - Rev. Anita Brinson)
Understanding The Fivefold Ministry (Matthew D. Green)
The Minister As Moral Theologian (Sondra Wheeler)

(3) The Church – End Times (6 Credits)

Thursday, April 11th – Thursday, May 23th

Facilitator: Deacon Gregory Bailey

The Revelation of Jesus Christ (John F. Walvoord)

PathWay II Class Descriptions

Acts: Biblical Foundation of the Church

Text Books: ***The Church in God's Program (ISBN: 9780802415448)***
Robert L. Saucy
Moody Publishers, Chicago, IL: 1972

Acts is the biblical study which covers the church from its inauguration. The study involves the government of the church as well as the ministries of the God's program through the church and the two ordinances found in Scripture. Acts provides a solid examination of the doctrine and practices of the church. This study will tackle crucial issues such as church membership, discipline, and offices.

Subjects:

- Inauguration of the Church
- The meaning and use of the word Church
- The Nature of the Church
 - ◊ The People of God
 - ◊ The Body of Christ
 - ◊ The Temple of God
 - ◊ The Priesthood
 - ◊ The Bride
- The Organization of the Church
 - ◊ Laws and Membership of the Church
 - ◊ Government of the Church
 - ◊ Church Discipline
- The Ministry of the Church
- Baptism and the Lord's Supper

Servant Leadership Trac

Text Books: ***Followerfirst—Rethinking Leading in the Church (Rusty Ricketson)***
(Second Edition) ISBN: 978-0-9825332-8-4)
Heartworks Publications, Cumming, GA
Understanding The Fivefold Ministry (Matthew D. Green)
(ISBN: 978-1-59185-622-1)
Charisma House, Lake Mary, FL
The Minister As Moral Theologian
(ISBN: 978-0-8010-9784-3)
Baker Academic, Ada, MI

Servanthood leadership trac will provide simplistic instructions in developing leadership skills that honor God. As this unfolds, students will have a complete overview of leading responsibly and knowing the servant role that God has called you to serve. The class will further define as a Christian leader what world standards we support and teach our followers to do the same.

PathWay II Class Descriptions - cont'd

The Church – End Times

***Text Book: The Revelation of Jesus Christ (ISBN: 9780802473097)
 John F. Walvoord
 Moody Press, Chicago, IL***

The Church – End Times includes the study of the major issues and events in Christian Eschatology. Some of the events to consider are death and the afterlife, heaven and hell, the return of Jesus, the resurrection of the dead, the rapture, the tribulation, the millennium, etc. All Christians must come to a point of understanding the prophetic teachings of the Bible so that the end times are no longer a topic not understood.

PathWay III Class Schedule

Thursday, August 22, 2024—Orientation

Thursday, August 29, 2024 – Thursday, December 19, 2024

(1) Spiritual Formation (6 Credits)

Thursday, August 29th – Thursday, October 3rd

Facilitator: Rev. Anita Shankle

The Mind of Christ (T. W. Hunt & Claude V. King)

(2) Conflict Resolution (6 Credits)

Thursday, October 10th – Thursday, November 14th

Facilitator: Sister Linda Reaves

Firestorm: Preventing and Overcoming Church Conflicts (Ron Susek)

(3) Evangelism – Sharing The Gospel (3 Credits)

Thursday, November 21st – Thursday, December 19th

Facilitator: Rev. Dianne Haynes

Evangelism For The 21st Century (Dr. Kevin Riggs)

PathWay III Class Descriptions

Spiritual Formation

Text Book: ***The Mind of Christ (ISBN: 97808054998702)***
T. W. Hunt & Claude V. King
LifeWay Church Resources, Nashville, TN

The Mind of Christ expounds on “the transformation of the spirit.” This divine process brings every element in our being, working from the inside out, into harmony with the will of God or the kingdom of God. In the transformation of our spirits, we become apprentices of Jesus.

Conflict Resolution

Text Book: ***Firestorm: Preventing and Overcoming Church Conflicts***
(ISBN: 9780801090912)
Ron Susek
Baker Books, Grand Rapids, MI

Firestorm: Preventing and Overcoming Church Conflicts by Ron Susek provides, from a biblical perspective, the cause of conflict and how the church can prevent and resolve conflict if and when it arises. The book also provides vital information on how the church is to recover from conflict. To aid in recovering from church conflict the author has included a plan of action guide.

Evangelism – Sharing the Gospel

Text Book: ***Evangelism For The 21st Century***
(ISBN: 978-1-929852-88-8)
Dr. Kevin Riggs
Evangelical Training Association

This book is about principles of living out your faith in your world, with the conviction that as you do, people will notice and ask questions. The premise of this book is three-fold: Always be prepared to give an answer to everyone who asks the reason for the hope that you have. Evangelism is primarily about breathing God’s Word into the present reality of His kingdom.

PathWay IV Class Schedule

Thursday, January 2, 2025 – Thursday, May 25, 2025

(1) Quickened , Empowered, and Poised to Serve (6 Credits)

Thursday, January 2nd – Thursday, February 13th

Facilitator: Rev. Stephanie Brown

QUICKENED! Made Alive Spirit Soul Body (Stephanie O. Brown RN MTh)

(2) The Believer's Effective Prayer Life (6 Credits)

Thursday, February 20th – Thursday, March 27th

Facilitator: Rev. Anita Brinson

*The Doctrine Of Prayer
(Workbook) Developing A Life Of Prayer (T. W. Hunt/Catherine Walker)*

(3) Apologetics (6 Credits)

Thursday, April 10th – Thursday, May, 22nd

Facilitator: Sis. Linda Reaves

When Skeptics Ask (Norman Geisler and Ron Brooks)

PathWay IV Class Descriptions

Quickened! Empowered And Poised To Serve

Text Book: ***QUICKENED! Made Alive Spirit Soul Body***
(ISBN: 0-9721712-0-7)
Stephanie O. Hughes

**NOTE: You may purchase the book via the website:
www.smithhughesassociates.com Go to the ABOUT page -
Scroll down to the bottom and purchase the BUNDLE [Pay \$25]
The bundle includes the Self Study Guide, which will be your
homework.**

Believers who were dead in trespasses and sin, have been Quickened, and are now sons and daughters of God and members of the body of Christ. The body of Christ is a living organism, and all living organism, must grow to maturity, reproduce and respond to the environment. This book reveals the awesome wisdom and foreknowledge of God as He created mankind, and is a journey through ten systems of the human body and the makings of the Spiritual Body of Christ.

The Believer's Effective Prayer Life

Text Book: ***The Doctrine Of Prayer***
(ISBN: 9780767319195)
(Workbook) *Disciples' Prayer Life - Walking In*
Fellowship With God
(ISBN: 9780767334945)
T. W. Hunt / Catherine Walker
Harvest House Publishers, Eugene, OR

This study will help all believers learn to pray experientially—based on prayers of the Bible. Through personal, daily study and weekly sessions, you will discover practical truths to strength and deepen your prayer life. The workbook will help guide you and encourage you to be accountable to yourself in daily, intentional, time with God. It will benefit the believer as they grow into an intimate relationship in prayer with their Father.

Apologetics

Text Book: ***When Skeptics Ask: A Handbook On Christian Evidences***
(ISBN: 0801011418)
Norman Geisler and Ron Brooks
Baker Publishing Group, Grand Rapids, MI

PATHWAY CURRICULUM POINT SYSTEM

The PathWay Curriculum Point System has been put in place to ensure that the students are maintaining assignments at an acceptable level. The School of Ministry does not have a grading scale which allows the students to work at their acceptable level of learning. The Point System encourages accountability as the students strive to complete the Four PathWays. Much grace is extended to all the students and the facilitators, as well as, the Director, of the School of Ministry is available to assist in anyway possible to help further their understanding in a particular subject. Each student must have all five (5) points completed in each class to advance to the next PathWay. Note: All classes may not require all five (5) points but students are expected to adhere to those points that are exercised. There are exceptions which must be approved by facilitator and Director.

POINT 1

All students must have the necessary book or books at the beginning of each new class.

POINT 2

At the beginning of some classes, there will be a “time of reflection” which details a brief overview of material read for that particular week. Each student will need to have completed all assignments that are given within a particular class.

POINT 3

Attendance is very important. Each student is asked to make a sacrifice and investment in their learning experience. There are exceptions and they will be considered.

POINT 4

Class projects are to be completed as assigned by the facilitator. Each student is expected to fulfill their assignment responsibility.

POINT 5

Class participation. Each student is expected to be an active part of the class conversation but not overbearing. Staying true to the topic and not offending others with our opinions on a particular topic.

LEADERSHIP PRACTICUM PROGRAM

The Leadership Practicum Program is an integral component of the School of Ministry and is viewed as the capstone to the student's overall experience. It is designed to enhance a student's total understanding through exposure of hands-on participation and observation in a particular area of mission(s) at Salem Church or your place of worship. Specifically, the Leadership Practicum Program is to be a meaningful opportunity for the students and their engaging in mission activities in the perspective ministries. This involvement will result in the students developing a greater desire of serving others. Each Ministry Leader will provide signature approval on the Practicum Form at the student's completion of service. Each ministry assignment the student(s) may receive a total of two (2) credits and a total of eight (8) credits during the two-year period.

The criteria for each assignment are as follows:

Evangelism Outreach – 2 credits
Rev. Dianne Haynes, Ministry Leader

The student must attend or be involved in four (4) ministry activities involving Evangelism during the two-year period.

*

Ministry Involvement – 2 credits
(Ministry Leader will sign Practicum Form)

The student must be actively involved in a ministry during the two-year period.

*

Mission Assignment – 4 credits
Nursing Home Ministry
Food Pantry Ministry – Deacon Gregory Bailey
Senior Ministry – Rev. Marsha Phillips
Youth and Children Ministry – Sis. Velissa Brooks

The student should be involved in ministry activities during the two-year period.

LEADERSHIP PRACTICUM PROGRAM - cont'd

Christian Education – 2 Credits
Sister Linda Reaves, Director of Christian Education

All classes are Virtual

Sunday School Classes

Wednesday Mid-Day or Night Bible Study

The student must be a committed student in the Sunday School Classes and their choice of time for Wednesday Bible Study.

Leadership Practicum Form

Student Name: _____ Pathway: _____

Specific Activity: (Mission, Minister's Meeting, etc.)

Student Involvement:

Other Comments:

Student Signature

Date

Ministry Leader Signature

Date

Class Evaluation/Completion Form

Student Name: _____ Class Completed: _____

Date of Completion: _____ Pathway: _____

Evaluation Of The Class:

Evaluation Of The Book(s)/Materials Used For The Class:

Student Signature

Date

Facilitator Signature

Date

School of Ministry

Date

Facilitators

DEACON GREGORY L. BAILEY



Deacon Gregory L. Bailey is a native of Dekalb County (Tucker) Georgia. He matriculated at West Georgia College now the University of West Georgia receiving a dual degree in the areas of Sociology/Social Work and Speech. He also received a Master's Degree from Georgia State University in the field of Gerontology. He was employed by Literacy Action, an Adult Education facility, for 28 years. While at Literacy Action he held several positions ending his career in 2010 as Program Administrator. At Literacy Action he was instrumental in the development of a satellite instructional program that was down linked to 70 remote sites in the states of Georgia and Virginia. He also served as on air talent for this program. The program became a PBS television series titled "Learning for Life."

Currently, Deacon Bailey serves as the Director of Community & Social Service Ministries for the Salem Missionary Baptist Church of Lilburn, Georgia, a church founded by his paternal grandparents in 1834. In addition, he is a sought after speaker and workshop facilitator. Deacon Bailey has conducted workshops throughout the US and Canada particularly in the areas of Adult Education, Christian Education, Senior Ministry, and Voice and Diction. He is very involved in the denominational work of the National Baptist Convention, USA, Inc. Deacon Bailey is an instructor in the General Missionary Baptist Convention of Georgia Congress of Christian Education, the National Baptist Congress of Christian Education, and the National Baptist Student Union Retreat. He service on the board of the Dukes Foundation (a youth mentoring program), the Higher Plains Foundation (the nonprofit arm of the Greater Piney Grove Baptist Church) and the Charles H. Wesley Education Foundation.

Deacon Bailey has been a brother of the Alpha Phi Alpha Fraternity since 1983. He is a member of the Nu Mu Lambda Chapter seated in Decatur, Georgia. He has held many chapter positions including Chaplain, Vice President, and President. He currently serves the District of Georgia as the Coordinator of the Collegiate Scholars Bowl. Deacon Bailey also serves as the National Coordinator of the Belford V. Lawson Oratorical Competition.

Facilitators

REVEREND ANITA BRINSON



Reverend Anita Brinson is a native of Macon, Georgia and is married to Rev. Jimmie Brinson, they have two children, Trinity and Mikai. She is a graduate of Mercer University's McAfee School of Theology, where she attained her Master of Divinity.

Reverend Anita is called by God to gather and galvanize God's people into a kingdom army. She is a committed member under the leadership of Elijah Collins Jr. of New Jerusalem Baptist Church in Lawrenceville, Georgia.

She has been Director of Christian Education for more than 10 years. She has planned and coordinated workshops, retreats, conferences, and various events to the glory of God. During her committed years of serving God's people Reverend Brinson heard God's call to preach the Gospel. She received her license to preach the Gospel in 2012 and was ordained in 2015.

She is the founder of i AM Ministry and Resurrection War Call- Christian initiatives to edify disciples of Christ. In addition, she writes a daily devotion in the Resurrection War Call Facebook Group.

In her most recent accomplishment, Rev. Anita is a published author. She is the co-author of "When Prayer and Devotion Unite". This 21-day devotional is designed to bring God seekers into a consistent and closer walk to God.

Her favorite scripture is, "For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

Facilitators

REVEREND STEPHANIE OS BROWN



Reverend Stephanie OS Brown is a native of Detroit & Lansing, Michigan. As the daughter of a pastor in the Original Church of God, she accepted the Lord at an early age and grew spiritually in the Child Evangelism Fellowship Ministry. She served in the Original Churches of God as teacher-local and national, usher, choir member and director, trustee and secretary, and president of the State of Michigan Holy Young Peoples Union. She accepted her calling to ministry and was licensed in the Original Churches of God under Bishop George Price in January, 2006.

Stephanie is a Registered Nurse, with a Bachelor Degree in Management of Human Resources. She obtained a Masters of Theology from International Seminary in 2005, and completed the Salem School of Ministry in June, 2015. She retired from General Motors in April, 2012 as Associate Administrator of Health Services, having served 31 years of successive promotions, and finally managing health care employees coast to coast. Stephanie authored the book of her God given passion, QUICKENED! Made Alive Spirit, Soul Body and self-published it in 2002.

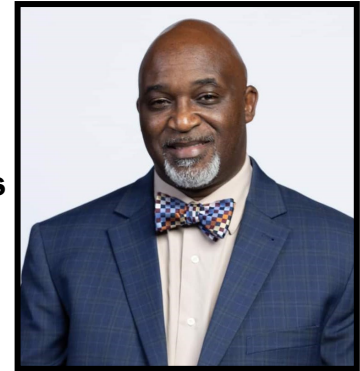
QUICKENED! Made Alive Spirit Soul has been presented in various formats:

- ***Lansing Christian Center Church, Lansing Michigan***
- ***Gwinnett County Faith Community Nurses***
- ***Fairfield Baptist Church, Lithonia Georgia Women's Ministry***
- ***Salem Missionary Baptist Church, Lilburn, Georgia, Women's Ministry***
- ***Georgia Community Engagement Alliance Lay Health Ministry***
- ***Balm of Gilead Southeast Diabetes Faith Initiative, Thomson, Georgia***
- ***Zoom Community of Believers***
- ***Georgia Baptist Conference District #8 Pastors and Preachers***

Reverend Stephanie Brown is married to Brother Samuel Brown. She has been a member of Salem Missionary Baptist Church since January 31, 2013. She is a member of the Christian Education Department, where she teaches the Women's Sunday School class and is in the teaching rotation for Wednesday Bible Study. Stephanie, also leads the Salem Health Ministry. She has a son and daughter and six grandchildren.

Facilitators

REVEREND ELIJAH COLLINS JR.



Reverend Elijah Collins, Jr., is a native of Rome, Georgia. He is the oldest of three children born to Anna and Elijah Collins, Sr. Accepting Christ at an early age, he became very active in his home church, the Greater Mount Calvary Baptist Church. After graduating high school he attended West Georgia College.

In June 1991, he married his college sweetheart, Angelyne Edwards of Savannah, GA. They have two adult children, Elise and Joshua.

In June of 1993, he and his family joined the Salem Missionary Baptist Church of Lilburn, Georgia, under the leadership of Rev. Dr. Richard B. Haynes. It was at Salem that he answered the Lord's call on his life to preach the Gospel, and in August 1994 he preached his initial sermon and was licensed to preach the Gospel. The following month, Rev. Collins was assigned to be the youth and children's minister at Salem where he voluntarily served faithfully in this ministry for the next five years.

In November of 2001, the Lord spoke to Pastor Collins and instructed him to start a church in the sanctuary at Grace. After hearing the clarion call of God and months of praying and planning, the Lord gave him the name and the vision for the new church, "NEW JERUSALEM BAPTIST CHURCH, Where New Beginnings Are Built Upon A Solid Foundation."

Pastor Collins led New Jerusalem from the Stone Mtn. to the City of Snellville where in 2005 he led in the purchase of a church building located at 1958 Dogwood Road in Snellville, GA. Under his pastoral leadership, New Jerusalem Baptist Church has grown from 17 founding members to a membership of more than 400.

Pastor Collins holds a Bachelor of Science in Christian Ministries from Point University and is currently pursuing a Masters of Divinity at Columbia Theological Seminary.

At the present Pastor Collins has licensed 15 ministers, and has 27 sons and daughters that are proud to call him their spiritual father. He has co-planted 4 churches in the Gwinnett County: Cornerstone Church, Lithonia; Son Rise Baptist Church, Duluth; Faith Life Church, Duluth; and Disciples Cross International Ministries, Lawrenceville.

He is a 2009 recipient of the Outstanding Georgia Citizen Award, awarded by then Secretary of State, Karen C. Handel. In November 2010, Pastor Collins was elected President of the African American Fellowship of the Georgia Baptist Convention.

Facilitators

DONAL R. GRAHAM



Donal R. Graham is a native of Noxapater, Mississippi. He is the son of the late Catherine Faye Graham and Willie Ray Murray. Donal is a retired Army veteran after 22 years of service, where he completed numerous Military Leadership Schools to include, the Basic Non-Commissioned Officer Course, Advanced Non-Commissioned Officer Course and the United States Army First Sergeant's Course. He also holds a Bachelor of Science Degree in Business Management from the University of Phoenix and a Master of Arts in Organizational Leadership from Shorter University.

Donal accepted Christ at an early age at Pleasant Ridge Missionary Baptist Church in Noxapater, Mississippi, under the leadership of Pastor L. L. Logan. He joined Salem Missionary Baptist Church in 1996 under the leadership of Pastor Richard B. Haynes. Donal serves on the Deacon Ministry, Usher Ministry, Parking Lot Ministry, Family Life Ministry, Christian Education Ministry, and is a graduate of the Salem School of Ministry. He is the immediate past president of the Combined Usher ministry and has taught Sunday school and Bible Study for several years. He is the current President of the 9th District Laymen, General Missionary Baptist Convention of Georgia and serves on the Program and Development Committee for the State Laymen Auxiliary.

Donal is a member of Alpha Phi Alpha Fraternity Inc., the Nu Mu Lambda Chapter located in Decatur, Georgia.

Donal and his wife, Mildred, have been married for 30 years and have two children, Brandon and Jacquita.

Facilitators

REVEREND DIANNE R. HAYNES



Reverend Dianne R. Haynes is a native of Gainesville, Georgia, in Hall County. She is the daughter of Mr. & Mrs. Eugene Summerour. She graduated from Gainesville High School and attended Gainesville Junior College. Rev. Haynes graduated Cum Laude from Vision School of Ministry in 1999 with a B.A. in Theology. In 2005 she received her M.A. in Christian Counseling from International Seminary and 2011 she received her B.A. in Criminal Justice from Saint Leo University.

Currently she is enrolled in The Biblical School of Evangelism. Rev. Haynes accepted her call into the Ministry in 2001 and was ordained in 2006 under the leadership of Rev. Dr. Richard B. Haynes, Pastor. Rev. D.R. Haynes is a member of the Salem Missionary Baptist Church where she teaches the New Members Class and Leads the Evangelism Ministry. Rev. Haynes ministers at the Gainesville Regional Youth Detention Center and she is a past member of AACC (American Association of Christian Counseling).

Her passion is educating others on the importance of seeking and saving the lost as she ministers throughout Gwinnett County. Her favorite scripture is Isaiah 40:28-31.

Rev. Haynes is the wife of Deacon Curtis Haynes, Sr. and the proud parents of three children: Curtis (Tinika) Haynes, Jr., Rev. Mark Anthony Smith and Ashli C. Chestnut. Her pride and joy are her three grandsons, Amori, Brandon and Matthew. The Haynes Family resides in Gwinnett County.

Facilitators

Pastor Richard B. Haynes Is a native of Gainesville, Georgia. The son of a Baptist Minister, he has been in service for the Lord basically all of his life. He has an enormous love for the Word of God and the people of God, and enthusiastically fulfills his call to serve the present age. Pastor Haynes' daily walk exemplifies the words of his favorite hymn: *"Lord I want to live for thee, every day and hour; let Thy Spirit be with me in its saving power"*.



Pastor Haynes accepted the call to preach the Gospel in 1981 under the pastorate of Doctor Winfred Hope at Ebenezer Baptist Church West, Athens, Georgia. Shortly after being ordained, he was called to Pastor Springfield Baptist Church, Comer, and Georgia, where he served for eight years. For two of those eight years he also served as Pastor of Springfield Baptist Church, Lula, Georgia.

In April 1988, Pastor Haynes was called to pastor Salem Missionary Baptist Church in Lilburn, Georgia, where he continues to serve as Senior Pastor. Salem is recognized as one of the oldest and largest African American congregations in Gwinnett County. Under Pastor Haynes' effective leadership, the membership at SMBC has increased from under 100 to over 4500 members, including approximately 40 Associates Ministers, and equally as many auxiliaries.

He is past president of the Ninth District of the General Missionary Baptist Convention of Georgia, past Chaplain for the Gwinnett County Sheriff's Department, and past Director of the Statewide Minister's Convention for the state of Georgia. In May 2003, he received a much deserved honorary doctorate from Antioch Baptist Bible College in Marietta, Georgia.

In February, 2011 Dr. Haynes served as guest Chaplain at the capitol in Atlanta, Georgia, and in June, 2012, he was invited to serve as Chaplain for the day at the U.S. House of Representatives in Washington, D.C. In April 2012, he received the Civil Rights Leadership Award from the Governor of Georgia, in recognition for many years of dedicated service and accomplishments in the area of racial equality. Additionally, he serves on the Advisory Board for the Gwinnett County Board of Education, where he was instrumental in the recruitment of the first male African-American principal for Gwinnett County Public Schools.

Pastor Richard Haynes resides in Lilburn, Georgia, with his wife First Lady Beverly. They are the parents of three adult children, Sheena and Jayson (Quantrishia), and have three grandsons, Demetrious (Alexis), Richard Benjamin, and Jayson VaShon.

Facilitators

SISTER LINDA A. REAVES



Linda A. Reaves is a native of Tulsa, Oklahoma. She is the daughter of Mr. and Mrs. Eason Jones Sr. She is the wife of Deacon Ron Reaves and they have two adult children Jeremy (Pam) and Shelitha, and the proud grandmother of Andrew, Harper, Carson, and Victoria.

Linda was raised in the church and at an early age confessed her sin and placed her faith in the Lord Jesus Christ as her Savior. At an early age Linda displayed a passion for the Word of God. She loved Sunday School, Baptist Training Union (BTU) and Vacation Bible School (VBS). The same passion and love she demonstrated as a child for God's Word continues throughout her adult life. She loves studying and sharing God's Word and has served in various ministries in the church throughout the years as well as ministry work in the community.

Linda is a graduate of Luther Rice University and Seminary Lithonia, GA (LRU). She received her B. A. Religion in May 2008 and her M. Div. Ministry in May 2011. In 2008 and 2011 Linda received recognition from the "Who's Who Among Students in American Universities and Colleges" for her academic achievements at LRU. Linda currently serves as the Director of Christian Education at the Salem Missionary Baptist Church Lilburn, Georgia, under the leadership of Rev. Dr. Richard B. Haynes, Sr. Pastor where she has been a member since December 1990. She teaches mainly in the adult division of the church. Linda has served as the Assistant Dean to the Hopewell Congress of Christian Education and she taught annually in the Georgia Missionary Baptist Convention, Inc. Congress of Christian Education.

Facilitators

PASTOR CHRISTOPHER ROSS



Pastor Christopher “C.B.” Ross is a homegrown Atlantan with his roots in rural Morgan County, Georgia. He was born to William and Carol Ross, and is the eldest of two boys. Growing up on the Westside of Atlanta, Pastor Ross was graced to avoid many of the pitfalls that plagued the community. In his teens, his mother was drawn to the household of faith. He eventually accepted the Lord as his personal Savior at age 16 at Mt. Gilead Baptist Church in Atlanta, Georgia. Pastor Ross enjoyed serving in the choir and fellowshiping with his church family. After graduating high school, he fell away from the church and as ten years passed, the call of God grew in his hearing and could no longer be ignored. Pastor Ross returned to the church and the Word of God became real and very personal to him. Within the next two years, God shared visions of him preaching in the pulpit. After approaching his Pastor, he accepted his call into the ministry in 2002. Pastor Ross stayed before the Lord and God increased his knowledge and understanding of His Word.

Pastor Ross accepted an invitation to visit Salem Missionary Baptist Church with Rev. Robin Lovell, who is now his lovely wife of 16 years. The Senior Pastor, Rev. Dr. Richard. B. Haynes’ observed how Pastor Ross and his wife made a good team and in 2010 appointed them both as Associate “Cell” Pastors charged to serve Salem North. He was ordained to the Gospel Ministry on September 7, 2014. This elevation opened the door for the Ross’ to become greater servants in God’s kingdom as they engaged members on a personal level by offering love and support during times of loss and other life events. Pastor Ross graduated from the Salem School of Ministry in September 2021. He also serves as Associate Pastor of “The Preacher’s League” on the Clubhouse App.

Pastor Ross is a traditional nerd as he enjoys comics, computers, and all things tech related. God has blessed him and Pastor Robin with eight children and thirteen grandchildren. He has passion and a real love for God and His people, encouraging them to do the same through the teaching and preaching of the Gospel of Jesus Christ. “We must desire to be amazing ambassadors in the kingdom of an amazing God.”

Facilitators

REVEREND ANITA L. SHANKLE



Rev. erend Anita L. Shankle is a native of Gainesville, Georgia. She accepted Christ at the age of eight and was an active member of Saint John Baptist Church. In 1989, Rev. Shankle joined Salem Missionary Baptist Church in Lilburn, GA, under the leadership of Rev. Dr. Richard B. Haynes, where she in the served in the areas of Christian Education, Music, New Members, Youth, and Women’s Ministries. She accepted the call of God on her life and preached her initial sermon at Salem Missionary Baptist Church in December of 2004.

Rev. Shankle earned a Bachelor of Science degree in Psychology from NOVA Southeastern University in Fort Lauderdale, FL in 2012. Professionally, she worked as the Membership Coordinator at Salem Missionary Baptist Church from 2001-2015. In 2015, Rev. Shankle was blessed with the opportunity to continue her life’s purpose and accepted a position with HEARTS for Families, Inc., as an Executive Administrator. She continues to serve at HEARTS as CFO and Human Resource Manager.

Rev. Shankle is the daughter of Salem’s Senior Pastor and First Lady, Dr. Richard, and Beverly Haynes. She currently resides in Lawrenceville, Georgia. Rev. Shankle is the mother of three adult children Marissa, Richard, and Bonus Daughter, Kourtnie (Bobby). Her greatest blessings are Bilal, Benniton, Kameela, and Lewis, III.

Rev. Shankle remains amazed by the grace and favor that continues to cover her life and attributes all things to Christ. Her personal desire is to see people’s lives changed for the better. Her life vision is to equip people with the tools they need to find their true passion as they live their lives on and in purpose. Rev. Shankle is also a proud graduate of the 2021 Salem School of Ministry.

SCHOOL CLOSINGS

2023 -2025

Thanksgiving Breaks

Thursday, November 23, 2023

Thursday, November 28, 2024

Christmas Breaks

Thursday, December 28, 2023

Thursday, December 26, 2024

!!Graduation Ceremony - Saturday, June 7, 2025



DRESS CODE ON CHURCH CAMPUS

The dress code for the “Zeal According to Knowledge” School of Ministry is reared toward preparation for ministry. The school requests that your apparel is becoming to that of a Christian and is not offensive to anyone in the class. Your attire should have modesty, neatness, and cleanliness, all of which are of utmost importance.

In keeping with the vision and goals of the School of Ministry, please follow these guidelines:

- No clothing that inappropriately reveals the body (short skirts, halter tops, muscle shirts).
- No overly exposed body parts or bare midriffs.
- No exposed underwear.
- No negative or inappropriate slogans/advertising on clothing articles.
- No hats/caps are to be worn in class (men).
- No shorts at anytime should be worn to class.

Your adherence to these guidelines will be greatly appreciated. It will not only speak of your maturity as a believer but also the desire to submit to authority.

Zeal According to Knowledge



School of Ministry

*As we enter with our hearts open,
we depart with our hearts humbled.*



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